



Dear Compliance Safety Systems Customers,

I am very excited and pleased to announce some great news and developments at Compliance Safety Systems. We will soon be launching Compliance Safety Systems Background Screening Services giving you a one stop shop with the same service, expertise and experience you have come to expect in your drug and alcohol testing services. For more information please contact Terry Lewis at telephone 817-276-5678 or e-mail [Terry.Lewis@compliancesafetysystems.com](mailto:Terry.Lewis@compliancesafetysystems.com).

In order to control your costs we are consolidating our operations into two offices and closing the Temple Texas office. Implementation, accounting, MRO, and clinic administration will be in the Mansfield Texas corporate office. Customer service, post accident coordination, and background screening services will be in our Springdale Arkansas operations center. This will allow us to control your costs and improve efficiencies.

We have launched our clinical administration services with the goal of improving your clinic services and providing our clinics with the use of cutting edge technology and affordable MRO and lab services.

This is an exciting time for everyone at Compliance Safety Systems as we focus on providing affordable world class service to customers who are committed to excellence in safety. For more information please contact me or any of the Compliance Safety Systems team members.

Sincerely,

A handwritten signature in black ink, appearing to read "David Saunders", with a stylized flourish at the end.

David Saunders  
President / CEO